

## Implementation Action Plan – Aboriginal Heritage Study – May 2024

**Immediate Actions** to be carried out within twelve (12) months of endorsement of the Study

Item	Policy Affected	Recommendation	Comment	Funding
1	HDCP and Staff Operations	Enact the new Aboriginal heritage management strategy by adopting the measures outlined in Sections 5.4 and 5.6 of the Aboriginal Heritage Study and developing the supporting documentation.	Implement as per Study recommendation	Existing resources, Strategic Land Use Planning operating budget, grant funding and other project/funding opportunities.
2	HDCP	Ensure that internal and Heritage NSW guideline documents are readily available.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
3	N/A – Staff operations	Add information to Section 10.7 planning certificates and Council's 'Apply for a Permit > Earthworks' website page.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
4	N/A – Staff operations	Develop and deliver a training program about Aboriginal heritage management procedures to staff.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
5	HDCP and Staff Operations	Develop procedures for providing advice to proponents and Council staff on Aboriginal community consultation requirements.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
6	N/A – Staff operations	In Develop a schedule for Council staff training, research and education on Aboriginal heritage.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
7	N/A – Staff operations	Update heritage inventory sheets of fourteen (14) heritage listed items and archaeological sites to include Aboriginal heritage values.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
8	<i>HLEP</i>	<i>List Waitara Foundling Home (SP 18027) as a new archaeological site, prepare amend the Local Environmental Plan to update Schedule 5 of the LEP and complete a heritage inventory sheet.</i>	<i>Do not proceed Action subject to outcome of Draft Archaeological Study recommendations</i>	<i>No budget required</i>

9	HLEP	List Moses Shattles' property (Lot 7 DP 654708, Lots 21 & 22 DP 625103, Lots 2-8 & 8A DP 9765, Lots 19 & 20 DP 631782, Lots 11-14 DP 9765, Lots 15-23 DP 16074) as a new archaeological site, prepare amend the Local Environmental Plan to update Schedule 5 of the LEP and complete a heritage inventory sheet.	Do not proceed.	No budget required
<b>Ongoing and Recurring Actions</b> to commence following of endorsement of the Study				
10	N/A – Staff operations	Ensure the training program about Aboriginal heritage management procedures is undertaken by relevant new staff.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
11	N/A – Staff operations	Ensure that the existing Aboriginal Heritage Information Licence Agreement between Council and Heritage NSW is renewed as required.	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
12	N/A – Staff operations	Undertake a periodic review of Council staff registered to use the Aboriginal Heritage Information Management System (AHIMS)	Implement as per Study recommendation	Existing resources and Strategic Land Use Planning operating budget
13	AHIMS	Ensure that the Aboriginal Heritage Land Use Planning Map is updated annually and supporting information submitted to the AHIMS registrar as required.	Implement as per Study recommendation	Existing resources, Strategic Land Use Planning operating budget, grant funding and other project/funding opportunities.
<b>Medium Term Actions</b> to be carried out within one (1) to three (3) years of endorsement of the Study				
14	N/A – Staff operations	Develop a schedule for community training, research and outreach programs.	Implement as per Study recommendation	Strategic Land Use Planning operating budget
15	HDCP	Further research to refine the Aboriginal Heritage Land Use Planning Map and develop an Aboriginal Heritage Sensitivity Map. <i>Unless new Aboriginal heritage legislation has been passed and new procedures introduced.</i>	Implement as per Study recommendation	Unfunded. Seek grant funding and other project/funding opportunities.
16	HDCP	Development and implementation of an amended Aboriginal heritage management system once the Aboriginal Heritage Sensitivity Map has been established. <i>Unless new Aboriginal heritage legislation has been passed and new procedures introduced.</i>	Implement as per Study recommendation	Unfunded. Seek grant funding and other project/funding opportunities.
17	HDCP and Staff operations	Engage one or more identified Aboriginal heritage officers to assist with development and implementation of the amended Aboriginal heritage management system.	Implement as per Study recommendation	Unfunded. Seek grant funding and other project/funding opportunities.

		<i>Unless new Aboriginal heritage legislation has been passed and new procedures introduced.</i>		<i>Note: In March 2023 Council commenced recruitment for a fixed term Aboriginal Community Development Officer. This role includes facilitation of Aboriginal stakeholder engagement on heritage matters &amp; assistance in implementation of this action plan.</i>
<b>Long Term Actions</b> to be carried out within three (3) to five (5) years of endorsement of the Study.				
18	HDCP and Staff operations	Commission a suitably qualified Aboriginal heritage consultant to review the Aboriginal Heritage Land Use Planning Map and Aboriginal heritage management procedures.	Implement as per Study recommendation	Unfunded. Seek grant funding and other project/funding opportunities.
19	HLEP, HDCP and Staff operations	In the event that new State Aboriginal heritage legislation is passed and new Aboriginal heritage management procedures are introduced, initiate a review of the Hornsby Aboriginal heritage management strategy and procedures.	Implement as per Study recommendation	Unfunded. Seek funding and other project/funding opportunities.
<b>Additional Recommendations</b>				
20	Council Studies	Include suggested information in the Hornsby Thematic History and Heritage Interpretation Strategy.	Implement as per Study recommendation	Strategic Land Use Planning operating budget  <i>Note: The suggested information has been included in the endorsed Heritage Interpretation Strategy.</i>