MEASURING PROGRESS
Hornsby Shire Community Strategic Plan 2022-2032
Your vision │Your future 2032

Your vision │ Your future 2032 reflects extensive consultation and includes issues our community wants us to think about when planning for the future. Council is not the sole provider of services, infrastructure, funding and resources, nor does it have control over all activities in Hornsby Shire. Progress will only be achieved through a combination of Council, community and government generated strategies, actions and projects.

Councils are required to track and report on progress in implementing the Community Strategic Plan using a series of community indicators which over the longer term should show progress towards meeting our community priorities. The Indicators are included in each of the four Themes and are also listed here in more detail to provide information on the data source and frequency of reporting.

Liveable

Connected and cohesive community

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
Community sense of belonging and participating in community life	Volunteer participation rates	24.9% (2016)	Increase / Maintain	ABS Census	2021
Safety in the community	Recorded major offences against persons and property	3,404 (Jan-Dec 2020)	Decrease	BOSCAR (NSW Bureau of Crime Statistics and Research)	Annual

Inclusive and healthy living

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
Diversity of housing	Number of medium density dwell1ings approved	44 (2020/21)	Increase	Council's Pathway system	2024
Social and mental wellbeing of the community	Residents reporting mental and behavioural problems (15+ years)	15.4% (2020)	Decrease	Sydney North Health Network	Biennial
Physical wellbeing of the community – Healthy eating and active lifestyle	Obesity (18+ years)	23.4% (2020)	Decrease	Sydney North Health Network	Biennial
Community quality of life – Growth in post school qualifications	Residents achieving vocational qualifications or higher (15+ years)	62% (2016)	Increase	ABS Census	2021
Community quality of life	Families experiencing financial stress from mortgage or rent	26.9% (2020)	Decrease	Sydney North Health Network	Biennial

Sustainable

Resilient and sustainable

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
The community's capacity to prepare for and recover from natural hazard events	Disaster Resilience – SA2s* with High Resilience	7 (out of 10) (2020)	Increase	Australian Disaster Resilience Index	When available
The community will be reducing its environmental impact and working towards Net Zero emissions by 2050	Community greenhouse gas emissions	1,300,000 tonnes CO_2 equivalent (2016/17)	Decrease 53% below 2016/17 levels by 2030	Resilient Sydney, SEED Portal	Annual
The community will be separating and recycling their organic waste	Recovered organic waste (The amount of garden and food waste in the green bin)	18,648 tonnes (2020/21)	Increase 25,000 tonnes by 2030	Council's Waste Branch	Annual
The community will be implementing sustainable resource usage	Domestic waste diverted from landfill	44% (2020/21)	Increase 80% by 2030	Council's Waste Branch	Annual

SA2 = Statistical Areas Level 2 – a medium-sized geographical area used by ABS Census

Natural environment

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
Tree canopy cover on Private land is protected	Canopy cover on Private land	Canopy cover on Private land 33% (2019)	Maintain Canopy cover on Private land 33% by 2040	NSW Government / Council's Natural Resources Branch	2024
Tree canopy cover over Streets is protected and enhanced	Canopy cover over Streets	Canopy cover over Streets 39% (2019)	Increase Canopy cover over Streets 50% by 2040	NSW Government / Council's Natural Resources Branch	2024
Tree canopy cover over Commercial zones is protected and enhanced	Canopy cover over Commercial zones	Canopy cover over Commercial zones 11% (2019)	Increase Canopy cover over Commercial zones 15% by 2040	NSW Government / Council's Natural Resources Branch	2024
Transition to a water sensitive city	Community consumption of potable water	14,395,743 kL (2020/21) Per capita, per day 259 L (2020/21)	Decrease	Sydney Water	Annual
Water quality in freshwater creeks	Water testing	52% of monitored sites are healthy	Maintain / Increase	Council's Natural Resources Branch	2024
Water quality in lower Hawkesbury River estuary	Water testing	92% of monitored sites are healthy	Maintain / Increase	Council's Natural Resources Branch	2024
Rural character and landscape is protected	Land zoned as rural	63,509 square klms (2020/21)	Maintain	Council's GIS system	2024

Productive

Integrated and accessible transport

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
Safety on our roads ("Working Towards Zero")	**Crashes** on our roads resulting in death/s or serious injury/s **Casualties** Motor vehicles Pedestrians Pedal cyclists	47 (2020) 44 7 2	Decrease	Transport for NSW Open Data – NSW Crash Data, Roads	Annual
Access to public transport	Percentage of dwellings within 400 metres of public transport with regular 30 minute weekday service (7am-7pm)	68.5% (2018)	Increase	Australian Urban Observatory	When available
Reliance on private motor cars	Trips to work using public transport for residents of the Shire	27% (2016)	Increase	ABS Census	2021
The use of sustainable transport	Trips to work using active transport (walking or cycling)	3% (2016)	Increase	ABS Census	2021
The use of sustainable transport	Electric vehicles registered	103 (2020)	Increase	ABS Data by region	Annual

Vibrant and viable places

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
Economic development	Value of employment generating development approved (retail and commercial)	$65,594,054 (2020/21)	Increase	Council's Pathway system	Annual
Economic development	Resident workers who are employed locally	28% (2016)	Increase	ABS Census	2021
Prosperity of the Shire	Gross Regional Product	$7.26 billion, representing 1.16% of NSW's Gross State Product (GSP) (2020)	Increase	Economy.id (NIEIR – National Institute of Economic and Industry Research)	Annual
Tourism / Visitation	Visitor nights (overnight) and day trips	2,288,169 Total visitor nights and day trips (2019/20)	Increase	Economy.id (Tourism Research Australia – survey data)	Annual

Collaborative

Open and engaged

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
Quality of service provided to Council's customers	Customers satisfied with customer experience with Council	55% (2021)	Increase 70% by 2024	Council's post transaction surveys	2024
Opportunities to participate in Council decision-making	Residents participating in Council's community engagement activities	10% (2018-2021)	Increase / Maintain 10% across 2022-2024	Council's Engagement platform	2024

Smart and innovative

Community indicators

What we will measure	How we will measure it	Baseline	Target	Data source	When next measured
Council's financial performance against budget	Operating performance ratio > LG benchmark	Ratio > 0% (2020/21)	Maintain	Council's Audited Financial Statements	Annual
Council's long term management of funds	Long Term Financial Plan (LTFP) in net surplus position (10 year aggregate)	> $0 (2020/21)	Maintain	Council's adopted LTFP	Annual